

WRITTEN QUESTIONS 2025 (31st Legislature, 2nd Session)

WQ No.	Written Question (WQ)	Asked for By	Date Accepted, Amended, Defeated, Withdrawn	Return Tabled By, Date Tabled, and Sessional Paper No.
WQ1	From October 11, 2022, to October 27, 2025, how many Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials of each Government department have completed the mandatory training required under the Government's Respectful Workplace Policy, how many have not completed the mandatory training, and how frequently is the mandatory training offered?	Hon. Mr. Guthrie		
WQ2	What enforcement mechanisms are in effect to ensure Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments comply with the Government's Respectful Workplace Policy, and who is responsible for oversight of compliance and enforcement?	Hon. Mr. Guthrie		
WQ3	Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, has any Minister, employee in the Office of the Premier, employee in the office of a Minister, Deputy Minister or senior official in a Government department faced consequences for failing to complete training on the policy or for contravening the policy, and if so, what were the consequences?	Hon. Mr. Guthrie		
WQ4	Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, how many workplace harassment complaints have been filed within the Office of the Premier, offices of Ministers, and Government departments, how many of those complaints have been investigated, and how many of the investigations resulted in a finding that the policy was contravened?	Hon. Mr. Guthrie		
WQ5	What protections are in place under the Government's Respectful Workplace Policy to prevent retaliation against Ministers, employees in the Office of the Premier, employees in each office of a Minister, Deputy Ministers and senior officials of Government departments who raise concerns or complaints under the Government's Respectful Workplace Policy?	Hon. Mr. Guthrie		
WQ6	What is the Government's policy or protocol for entering into non-disclosure agreements in cases of workplace harassment, given that the stated goal of the Government's Respectful Workplace Policy is transparency and respect, and how many such agreements has the Government entered into from May 31, 2022, to October 27, 2025, to which Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, or senior officials in Government departments were parties?	Hon. Mr. Guthrie		

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WQ7	How many complainants under the Government's Respectful Workplace Policy, including Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments, have been dismissed or required to sign non-disclosure agreements, and, in respect of each of those complainants, what is the Government's explanation for their dismissal or requirement to sign non-disclosure agreements?	Hon. Mr. Guthrie		
WQ8	What independent oversight exists to ensure compliance with the Government's Respectful Workplace Policy, beyond internal human resources structures in the Office of the Premier, offices of Ministers, and Government departments, and what role, if any, does the Ethics Commissioner have in ensuring compliance?	Hon. Mr. Guthrie		
WQ9	Why does the Government not publish statistics on the number of complaints made, investigations conducted, and findings determined under the Government's Respectful Workplace Policy, including information specific to Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials in Government departments, and will the Government consider publishing such information on a regular basis?	Hon. Mr. Guthrie		
WQ10	What is the total amount paid in severance by Alberta Health Services from October 11, 2022, to October 27, 2025, including severance payments to executives, managers, and employees across all departments and any subsidiaries or entities for which Alberta Health Services is responsible for administering or funding severance payments?	Hon. Mr. Guthrie		